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CONTACT: Karen Bergey, Associate Vice President of Marketing and Public Relations
Kate Feather, Executive Vice President, PeopleMetrics, Inc.
Katie Corrado, Marketing and Public Relations Coordinator

PHONE: 215-643-9928 / kbergey@libertylutheran.org
215-979-8037 / kfeather@people-metrics.com
215-283-2404 / kcorrado@libertylutheran.org

**LIBERTY LUTHERAN SERVICES ACHIEVES SIGNIFICANTLY
HIGH EMPLOYEE SATISFACTION RESULTS**

PHILADELPHIA, PA (NOVEMBER 14, 2008) – Luanne B. Fisher, President and CEO of Liberty Lutheran Services (LLS), is pleased to announce the results of a recent employee engagement survey. The survey, administered by independent research firm PeopleMetrics, was completed by 72% of the 1,100 employees of the faith based non-profit organization.

LLS consistently ranked higher than most PeopleMetrics external benchmark scores, most notably in the area measuring employee “Passion,” exceeding the benchmark by 20 percentage points. This score indicates that employees love working with Liberty Lutheran Services. Kate Feather, Executive VP of People Metrics stated that “this score was really outstanding, and greatly exceeded what we have seen as an industry standard.”

“It’s gratifying and exciting to receive these exceptional results,” stated Fisher. “When employees are engaged and passionate about their roles in our organization, it produces positive outcomes for all those we serve.”

Liberty Lutheran Services is a broad array of faith-based services delivered by a team of world class employees who provide human services at Artman Lutheran Home, Paul’s Run Retirement Community, Liberty at Home, Lutheran Children and Family Service, and Mary J. Drexel Home. The organization has a combined history of serving children, families and older adults throughout Southeast Pennsylvania for over 200 years. For more information about Liberty Lutheran Services and their mission, please visit www.libertylutheran.org.

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